

WILLIAM A. SALMON

1924 Linden Ridge Drive, Fort Collins CO 80524 ▪ 970-218-9406 ▪ bill@billsalmonlearningassociates.com

DESIRED POSITION: CONSULTANT, ANALYST, FACILITATOR

Team player, leader, follower, dedicated educator, and community leader with a track record of achievement in service to communities of northern Colorado and the Yucatan Peninsula, Mexico. Demonstrated success in driving improvements in education and business. Proven ability to develop faculty, students, and employees and build cohesive teams. Insightful educator who champions learning cultures and promotes optimal knowledge and skill development. Possess diplomatic approach, unwavering ethics, and solid understanding of community and corporate governance. Honorably discharged veteran.

WORLDVIEW EXPERIENCES

BILL SALMON LEARNING ASSOCIATES

Founder & Training Mentor (billsalmonlearningassociates.com) – Independent Contractor

Developing learning cultures in the US and Mexico, through mentoring, personal interaction, and online and practical deliveries and fireground simulations.

POUDRE FIRE AUTHORITY

Norther Larimer County Emergency Response Area (NLCERA) – EMS Contract Coordinator for Poudre Fire Authority.

BOULDER RURAL FIRE PROTECTION DISTRICT

Assistant Chief of Operations and Training – Responsible for department operations and training

COZUMEL FIRE DEPARTMENT, Cozumel, MEXICO

Leadership & Learning Environment Advisor – Provide practical and administrative planning, field exercise facilitation, and budget guidance to governance officials.

AMERICAN PUBLIC UNIVERSITY, ONLINE

Adjunct Faculty – Lead faculty, facilitated and instructed 10 curriculums within Public Safety, Emergency and Disaster Management; also College 100 - First Year Experience

SELECTED CAREER ACHIEVEMENTS

- **Published 2008 - Fire Chief Magazine - Spearheaded first-of-its-kind program to improve firefighter safety and fireground communication** through development of hearing enhancement and preservation systems - assuring hearing in every noise environment.
- **Established Bill Salmon Learning Associates 2007 - Developed learning cultures in fire departments**, virtual learning programs, building constructive learning environments through facilitator- company model to facilitate learning in selected fire departments.
- **Earned Lead Faculty designation while faculty at American Public University – EDMG230 & FSMT475.**
- **Earned certification as Blue Card Incident Command Instructor – Develop and train fireground incident command while** demonstrating willingness to continually drive improvements in incident management and safety.
- **Leadership Consultant to Cozumel, Mexico Fire Department leaders and governance officials which** provides first world suppression, prevention, and education to the island of 90,000 inhabitants.

MILITARY SERVICE

United States Air Force, honorably discharged

EDUCATION & CERTIFICATIONS

Masters of Education, Jones International University, E-Learning emphasis

B.S. in Business Administration, Regis University, Denver CO

Hazardous Materials Tech (Poudre Fire Authority), 1990 – 2013

Emergency Medical Technician (Colorado Department of Public Health and Environment), 1982 – Present

Courageous Leadership Program Development – Poudre Fire Authority

Peer Support Team Member – Poudre Fire Authority, 2021 - Present

BOARD MEMBERSHIPS

Thunder Mountain Wind and Fire (501C3), 2002 – Current (Vice President)

Education and Life Training Center, 2004 – 2007

Crystal Lakes Fire Protection District, 2004 – 2006

Open Fire Academy, 2008 – 2010

Cozumel Country Club Estates HOA, 2013 – Current (President)

911 For 911 (501C3), 2018 – Current (President)

Glacier View Fire Protection District, 2019 – Current (Vice President)

REFERENCES PROVIDED UPON REQUEST